



Royal Yacht Club of Victoria

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WORK HEALTH AND SAFETY (WHS) POLICY STATEMENT

The General Committee of RYCV recognises there are health and safety risks inherent in the range of activities the club undertakes.

The Committee, Flag Officers, Management and staff are responsible and accountable for achieving the objectives of this WHS Policy and implementation of the documented OH&S Management System,

Our Commitments:

- We are committed to complying with our OHS legal obligations and to providing the necessary resources to establish and maintain a safe club for members, visitors, employees and contractors.
- We are committed to the prevention of work and sailing related injury and disease and to continually monitor our performance.
- We will establish and review Annual OHS Improvement Programs with objectives and targets.
- We are committed to active consultation with staff, members and contractors in all areas of Health and Safety in the operations of RYCV including involving our sub-committees, members, staff and contractors in hazard identification risk assessment and control, accident investigation, implementing preventive and corrective actions, inspection programs, training programs, fire and emergency response.

Staff, Members, Visitors and Contractors are to:

- Commit or omit no actions that would endanger themselves and others
- Do nothing that is reckless
- Cooperate with the management of the club in establishing and maintaining health and safety legal requirements
- Report any incident, hazard or near miss

The RYCV General Committee in consultation with employees will review this policy bi-annually from the date of last review.

Signed:

Commodore Tim Olding
August 2023